

From: Roberta Lembke <lembke@stolaf.edu>

Date: Mon, Feb 1, 2021 at 11:57 AM

Subject: Please Read

To: <lits@stolaf.edu>

As you know, Ellen resigned abruptly on Friday. She accompanied her resignation with a letter that made several unfair and inaccurate allegations against me, Jason, and other LITS staff members. Ellen has distributed the letter to the Music Department faculty and staff. The letter will create uncomfortable situations for all of us, and you may be asked questions. You are under no obligation to answer questions if you choose not to, and we are asking you to let us know immediately if you feel undue pressure from anyone to address this situation.

The letter has been discussed with members of PLT, and we have provided them with documents that address the accusations brought against LITS. Some allegations in the letter are personnel issues and cannot be discussed.

We understand this a challenging situation, and we ask for your trust as we work with Human Resources and PLT to respond.

Please feel free to reach out if you want to talk.

Roberta, Jason and the Library Leadership Team